

**THE CITY OF CARLSBAD**  
**GENERAL EMPLOYEE BIWEEKLY SALARY SCHEDULE**  
 Approved 6/18/2013; Retroactive to 2/18/2013

RANGE						STEP 6		STEP 7	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE	(longevity 1)	(longevity 2)	
1	\$1,186.87	\$ 1,246.23	\$ 1,308.53	\$ 1,373.95	\$ 1,442.64	1	\$1,514.77	\$1,552.64	
2	\$1,198.73	\$ 1,258.68	\$ 1,321.61	\$ 1,387.72	\$ 1,457.08	2	\$1,529.93	\$1,568.18	
3	\$1,210.73	\$ 1,271.25	\$ 1,334.82	\$ 1,401.57	\$ 1,471.65	3	\$1,545.24	\$1,583.87	
4	\$1,222.83	\$ 1,283.98	\$ 1,348.19	\$ 1,415.62	\$ 1,486.37	4	\$1,560.69	\$1,599.70	
5	\$1,235.07	\$ 1,296.83	\$ 1,361.65	\$ 1,429.75	\$ 1,501.23	5	\$1,576.29	\$1,615.70	
6	\$1,247.40	\$ 1,309.78	\$ 1,375.26	\$ 1,444.02	\$ 1,516.27	6	\$1,592.09	\$1,631.89	
7	\$1,259.89	\$ 1,322.90	\$ 1,389.02	\$ 1,458.49	\$ 1,531.41	7	\$1,607.98	\$1,648.19	
8	\$1,272.49	\$ 1,336.12	\$ 1,402.91	\$ 1,473.06	\$ 1,546.73	8	\$1,624.06	\$1,664.67	
9	\$1,285.22	\$ 1,349.48	\$ 1,416.94	\$ 1,487.77	\$ 1,562.19	9	\$1,640.30	\$1,681.30	
10	\$1,298.09	\$ 1,362.98	\$ 1,431.11	\$ 1,502.68	\$ 1,577.80	10	\$1,656.68	\$1,698.10	
11	\$1,311.04	\$ 1,376.58	\$ 1,445.44	\$ 1,517.71	\$ 1,593.56	11	\$1,673.25	\$1,715.07	
12	\$1,324.15	\$ 1,390.37	\$ 1,459.89	\$ 1,532.88	\$ 1,609.52	12	\$1,689.99	\$1,732.24	
13	\$1,337.40	\$ 1,404.26	\$ 1,474.49	\$ 1,548.21	\$ 1,625.62	13	\$1,706.90	\$1,749.57	
14	\$1,350.78	\$ 1,418.31	\$ 1,489.22	\$ 1,563.67	\$ 1,641.85	14	\$1,723.94	\$1,767.04	
15	\$1,364.28	\$ 1,432.48	\$ 1,504.13	\$ 1,579.32	\$ 1,658.29	15	\$1,741.20	\$1,784.73	
16	\$1,377.91	\$ 1,446.83	\$ 1,519.16	\$ 1,595.12	\$ 1,674.87	16	\$1,758.61	\$1,802.57	
17	\$1,391.73	\$ 1,461.28	\$ 1,534.34	\$ 1,611.06	\$ 1,691.64	17	\$1,776.22	\$1,820.63	
18	\$1,405.63	\$ 1,475.90	\$ 1,549.69	\$ 1,627.18	\$ 1,708.53	18	\$1,793.96	\$1,838.81	
19	\$1,419.67	\$ 1,490.66	\$ 1,565.18	\$ 1,643.43	\$ 1,725.64	19	\$1,811.92	\$1,857.22	
20	\$1,433.89	\$ 1,505.56	\$ 1,580.82	\$ 1,659.90	\$ 1,742.88	20	\$1,830.03	\$1,875.78	
21	\$1,448.22	\$ 1,520.61	\$ 1,596.66	\$ 1,676.47	\$ 1,760.31	21	\$1,848.32	\$1,894.53	
22	\$1,462.67	\$ 1,535.83	\$ 1,612.60	\$ 1,693.23	\$ 1,777.91	22	\$1,866.81	\$1,913.48	
23	\$1,477.32	\$ 1,551.21	\$ 1,628.74	\$ 1,710.19	\$ 1,795.70	23	\$1,885.49	\$1,932.62	
24	\$1,492.10	\$ 1,566.69	\$ 1,645.03	\$ 1,727.27	\$ 1,813.65	24	\$1,904.34	\$1,951.94	
25	\$1,507.01	\$ 1,582.37	\$ 1,661.46	\$ 1,744.54	\$ 1,831.79	25	\$1,923.38	\$1,971.46	
26	\$1,522.08	\$ 1,598.20	\$ 1,678.10	\$ 1,762.00	\$ 1,850.11	26	\$1,942.61	\$1,991.18	
27	\$1,537.30	\$ 1,614.19	\$ 1,694.89	\$ 1,779.59	\$ 1,868.60	27	\$1,962.03	\$2,011.08	
28	\$1,552.68	\$ 1,630.33	\$ 1,711.81	\$ 1,797.42	\$ 1,887.32	28	\$1,981.69	\$2,031.23	
29	\$1,568.20	\$ 1,646.62	\$ 1,728.97	\$ 1,815.38	\$ 1,906.14	29	\$2,001.44	\$2,051.48	
30	\$1,583.86	\$ 1,663.08	\$ 1,746.23	\$ 1,833.55	\$ 1,925.22	30	\$2,021.49	\$2,072.03	
31	\$1,599.73	\$ 1,679.71	\$ 1,763.70	\$ 1,851.88	\$ 1,944.48	31	\$2,041.70	\$2,092.74	
32	\$1,615.72	\$ 1,696.50	\$ 1,781.32	\$ 1,870.40	\$ 1,963.90	32	\$2,062.10	\$2,113.65	
33	\$1,631.87	\$ 1,713.45	\$ 1,799.13	\$ 1,889.10	\$ 1,983.56	33	\$2,082.74	\$2,134.81	
34	\$1,648.21	\$ 1,730.63	\$ 1,817.12	\$ 1,908.00	\$ 2,003.40	34	\$2,103.57	\$2,156.16	
35	\$1,664.69	\$ 1,747.92	\$ 1,835.33	\$ 1,927.06	\$ 2,023.44	35	\$2,124.61	\$2,177.73	
36	\$1,681.31	\$ 1,765.40	\$ 1,853.64	\$ 1,946.34	\$ 2,043.66	36	\$2,145.85	\$2,199.49	
37	\$1,698.15	\$ 1,783.04	\$ 1,872.19	\$ 1,965.81	\$ 2,064.09	37	\$2,167.30	\$2,221.47	
38	\$1,715.09	\$ 1,800.86	\$ 1,890.89	\$ 1,985.48	\$ 2,084.74	38	\$2,188.98	\$2,243.70	
39	\$1,732.24	\$ 1,818.87	\$ 1,909.83	\$ 2,005.32	\$ 2,105.59	39	\$2,210.86	\$2,266.13	
40	\$1,749.61	\$ 1,837.09	\$ 1,928.93	\$ 2,025.35	\$ 2,126.65	40	\$2,232.99	\$2,288.81	

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RANGE						STEP 6		STEP 7	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE	(longevity 1)	(longevity 2)	
41	\$1,767.12	\$ 1,855.42	\$ 1,948.23	\$ 2,045.62	\$ 2,147.90	41	\$2,255.30	\$2,311.68	
42	\$1,784.75	\$ 1,874.02	\$ 1,967.70	\$ 2,066.09	\$ 2,169.37	42	\$2,277.83	\$2,334.78	
43	\$1,802.61	\$ 1,892.73	\$ 1,987.36	\$ 2,086.76	\$ 2,191.08	43	\$2,300.63	\$2,358.14	
44	\$1,820.64	\$ 1,911.67	\$ 2,007.24	\$ 2,107.63	\$ 2,212.97	44	\$2,323.62	\$2,381.71	
45	\$1,838.85	\$ 1,930.76	\$ 2,027.33	\$ 2,128.70	\$ 2,235.13	45	\$2,346.89	\$2,405.55	
46	\$1,857.24	\$ 1,950.10	\$ 2,047.61	\$ 2,149.96	\$ 2,257.47	46	\$2,370.35	\$2,429.61	
47	\$1,875.81	\$ 1,969.59	\$ 2,068.09	\$ 2,171.47	\$ 2,280.05	47	\$2,394.05	\$2,453.90	
48	\$1,894.55	\$ 1,989.30	\$ 2,088.75	\$ 2,193.18	\$ 2,302.86	48	\$2,418.01	\$2,478.46	
49	\$1,913.52	\$ 2,009.20	\$ 2,109.65	\$ 2,215.13	\$ 2,325.86	49	\$2,442.16	\$2,503.22	
50	\$1,932.65	\$ 2,029.29	\$ 2,130.75	\$ 2,237.26	\$ 2,349.14	50	\$2,466.60	\$2,528.27	
51	\$1,951.96	\$ 2,049.57	\$ 2,152.05	\$ 2,259.66	\$ 2,372.62	51	\$2,491.25	\$2,553.53	
52	\$1,971.48	\$ 2,070.05	\$ 2,173.57	\$ 2,282.24	\$ 2,396.35	52	\$2,516.17	\$2,579.07	
53	\$1,991.20	\$ 2,090.75	\$ 2,195.32	\$ 2,305.05	\$ 2,420.31	53	\$2,541.33	\$2,604.86	
54	\$2,011.12	\$ 2,111.69	\$ 2,217.24	\$ 2,328.12	\$ 2,444.52	54	\$2,566.75	\$2,630.92	
55	\$2,031.21	\$ 2,132.78	\$ 2,239.44	\$ 2,351.40	\$ 2,468.96	55	\$2,592.41	\$2,657.21	
55Y	N/A	N/A	N/A	N/A	\$ 2,543.80	55Y	\$2,671.00	N/A	
56	\$2,051.53	\$ 2,154.13	\$ 2,261.80	\$ 2,374.92	\$ 2,493.66	56	\$2,618.34	\$2,683.80	
57	\$2,072.07	\$ 2,175.66	\$ 2,284.44	\$ 2,398.66	\$ 2,518.59	57	\$2,644.51	\$2,710.63	
58	\$2,092.76	\$ 2,197.41	\$ 2,307.27	\$ 2,422.64	\$ 2,543.80	58	\$2,671.00	\$2,737.77	
59	\$2,113.71	\$ 2,219.38	\$ 2,330.35	\$ 2,446.89	\$ 2,569.22	59	\$2,697.68	\$2,765.13	
60	\$2,134.83	\$ 2,241.58	\$ 2,353.66	\$ 2,471.36	\$ 2,594.91	60	\$2,724.66	\$2,792.77	
61	\$2,156.19	\$ 2,263.99	\$ 2,377.20	\$ 2,496.06	\$ 2,620.86	61	\$2,751.90	\$2,820.70	
62	\$2,177.75	\$ 2,286.63	\$ 2,401.00	\$ 2,521.03	\$ 2,647.07	62	\$2,779.42	\$2,848.91	
63	\$2,199.51	\$ 2,309.49	\$ 2,424.99	\$ 2,546.22	\$ 2,673.54	63	\$2,807.21	\$2,877.40	
64	\$2,221.53	\$ 2,332.59	\$ 2,449.23	\$ 2,571.69	\$ 2,700.26	64	\$2,835.27	\$2,906.16	
65	\$2,243.74	\$ 2,355.91	\$ 2,473.71	\$ 2,597.40	\$ 2,727.26	65	\$2,863.63	\$2,935.22	
66	\$2,266.15	\$ 2,379.48	\$ 2,498.46	\$ 2,623.38	\$ 2,754.54	66	\$2,892.27	\$2,964.58	
67	\$2,288.84	\$ 2,403.28	\$ 2,523.44	\$ 2,649.61	\$ 2,782.08	67	\$2,921.18	\$2,994.21	
68	\$2,311.69	\$ 2,427.31	\$ 2,548.67	\$ 2,676.07	\$ 2,809.90	68	\$2,950.39	\$3,024.15	
69	\$2,334.85	\$ 2,451.58	\$ 2,574.15	\$ 2,702.88	\$ 2,838.02	69	\$2,979.92	\$3,054.42	
70	\$2,358.19	\$ 2,476.09	\$ 2,599.91	\$ 2,729.93	\$ 2,866.39	70	\$3,009.71	\$3,084.95	
71	\$2,381.76	\$ 2,500.84	\$ 2,625.90	\$ 2,757.21	\$ 2,895.05	71	\$3,039.81	\$3,115.80	
72	\$2,405.59	\$ 2,525.86	\$ 2,652.17	\$ 2,784.78	\$ 2,924.02	72	\$3,070.21	\$3,146.97	
73	\$2,429.65	\$ 2,551.11	\$ 2,678.70	\$ 2,812.59	\$ 2,953.26	73	\$3,100.92	\$3,178.45	
74	\$2,453.91	\$ 2,576.62	\$ 2,705.47	\$ 2,840.76	\$ 2,982.79	74	\$3,131.93	\$3,210.23	
75	\$2,478.49	\$ 2,602.41	\$ 2,732.53	\$ 2,869.14	\$ 3,012.60	75	\$3,163.22	\$3,242.31	
76	\$2,503.24	\$ 2,628.42	\$ 2,759.83	\$ 2,897.82	\$ 3,042.74	76	\$3,194.88	\$3,274.76	
77	\$2,528.29	\$ 2,654.72	\$ 2,787.44	\$ 2,926.84	\$ 3,073.18	77	\$3,226.84	\$3,307.51	
78	\$2,553.56	\$ 2,681.27	\$ 2,815.34	\$ 2,956.09	\$ 3,103.91	78	\$3,259.11	\$3,340.58	
79	\$2,579.12	\$ 2,708.10	\$ 2,843.45	\$ 2,985.64	\$ 3,134.93	79	\$3,291.67	\$3,373.97	

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RANGE						RANGE	STEP 6	STEP 7
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		(longevity 1)	(longevity 2)
80	\$2,604.91	\$ 2,735.15	\$ 2,871.94	\$ 3,015.53	\$ 3,166.28	80	\$3,324.59	\$3,407.70
81	\$2,630.95	\$ 2,762.52	\$ 2,900.66	\$ 3,045.68	\$ 3,197.96	81	\$3,357.86	\$3,441.81
82	\$2,657.28	\$ 2,790.14	\$ 2,929.61	\$ 3,076.13	\$ 3,229.93	82	\$3,391.42	\$3,476.21
83	\$2,683.85	\$ 2,818.04	\$ 2,958.96	\$ 3,106.89	\$ 3,262.22	83	\$3,425.33	\$3,510.96
84	\$2,710.66	\$ 2,846.21	\$ 2,988.55	\$ 3,137.95	\$ 3,294.84	84	\$3,459.57	\$3,546.06
85	\$2,737.77	\$ 2,874.68	\$ 3,018.40	\$ 3,169.33	\$ 3,327.82	85	\$3,494.20	\$3,581.56
86	\$2,765.16	\$ 2,903.43	\$ 3,048.60	\$ 3,201.02	\$ 3,361.05	86	\$3,529.11	\$3,617.34
87	\$2,792.80	\$ 2,932.45	\$ 3,079.11	\$ 3,233.05	\$ 3,394.68	87	\$3,564.42	\$3,653.53
88	\$2,820.74	\$ 2,961.78	\$ 3,109.85	\$ 3,265.35	\$ 3,428.65	88	\$3,600.09	\$3,690.09
89	\$2,848.95	\$ 2,991.38	\$ 3,140.96	\$ 3,297.99	\$ 3,462.93	89	\$3,636.08	\$3,726.97
90	\$2,877.44	\$ 3,021.29	\$ 3,172.35	\$ 3,331.01	\$ 3,497.54	90	\$3,672.41	\$3,764.23
91	\$2,906.23	\$ 3,051.54	\$ 3,204.10	\$ 3,364.31	\$ 3,532.50	91	\$3,709.12	\$3,801.85
92	\$2,935.25	\$ 3,082.02	\$ 3,236.14	\$ 3,397.96	\$ 3,567.85	92	\$3,746.24	\$3,839.90
93	\$2,964.64	\$ 3,112.86	\$ 3,268.52	\$ 3,431.94	\$ 3,603.53	93	\$3,783.71	\$3,878.30
94	\$2,994.27	\$ 3,143.98	\$ 3,301.19	\$ 3,466.23	\$ 3,639.57	94	\$3,821.55	\$3,917.09
95	\$3,024.19	\$ 3,175.42	\$ 3,334.21	\$ 3,500.91	\$ 3,675.97	95	\$3,859.77	\$3,956.26
96	\$3,054.43	\$ 3,207.20	\$ 3,367.55	\$ 3,535.92	\$ 3,712.71	96	\$3,898.34	\$3,995.80
97	\$3,084.99	\$ 3,239.25	\$ 3,401.21	\$ 3,571.28	\$ 3,749.83	97	\$3,937.32	\$4,035.76
98	\$3,115.85	\$ 3,271.65	\$ 3,435.21	\$ 3,606.99	\$ 3,787.34	98	\$3,976.71	\$4,076.12
99	\$3,147.01	\$ 3,304.37	\$ 3,469.58	\$ 3,643.06	\$ 3,825.22	99	\$4,016.49	\$4,116.90
100	\$3,178.47	\$ 3,337.43	\$ 3,504.26	\$ 3,679.50	\$ 3,863.46	100	\$4,056.63	\$4,158.05
101	\$3,210.25	\$ 3,370.78	\$ 3,539.33	\$ 3,716.29	\$ 3,902.10	101	\$4,097.21	\$4,199.64
102	\$3,242.37	\$ 3,404.49	\$ 3,574.74	\$ 3,753.44	\$ 3,941.13	102	\$4,138.19	\$4,241.64
103	\$3,274.79	\$ 3,438.53	\$ 3,610.46	\$ 3,790.99	\$ 3,980.52	103	\$4,179.54	\$4,284.04
104	\$3,307.56	\$ 3,472.91	\$ 3,646.56	\$ 3,828.89	\$ 4,020.35	104	\$4,221.36	\$4,326.90
105	\$3,340.62	\$ 3,507.67	\$ 3,683.04	\$ 3,867.17	\$ 4,060.53	105	\$4,263.55	\$4,370.14
106	\$3,374.03	\$ 3,542.74	\$ 3,719.86	\$ 3,905.85	\$ 4,101.15	106	\$4,306.21	\$4,413.87
107	\$3,407.78	\$ 3,578.14	\$ 3,757.09	\$ 3,944.93	\$ 4,142.18	107	\$4,349.29	\$4,458.03
108	\$3,441.84	\$ 3,613.94	\$ 3,794.64	\$ 3,984.35	\$ 4,183.57	108	\$4,392.75	\$4,502.57
109	\$3,476.25	\$ 3,650.07	\$ 3,832.57	\$ 4,024.21	\$ 4,225.42	109	\$4,436.69	\$4,547.61
110	\$3,511.02	\$ 3,686.57	\$ 3,870.90	\$ 4,064.44	\$ 4,267.65	110	\$4,481.04	\$4,593.06
111	\$3,546.11	\$ 3,723.43	\$ 3,909.61	\$ 4,105.09	\$ 4,310.33	111	\$4,525.85	\$4,639.00
112	\$3,581.58	\$ 3,760.67	\$ 3,948.70	\$ 4,146.14	\$ 4,353.43	112	\$4,571.10	\$4,685.38
113	\$3,617.39	\$ 3,798.27	\$ 3,988.18	\$ 4,187.62	\$ 4,396.97	113	\$4,616.82	\$4,732.24